Freedom of Information request to Public Health Wales

<table>
<thead>
<tr>
<th>FOI Reference:</th>
<th>FOI 333</th>
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<tbody>
<tr>
<td>Date request received</td>
<td>11 May 2020</td>
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<tr>
<td>Date information is due to be sent</td>
<td>8 June 2020</td>
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Information Requested:
What policies do you have in place to do with the recruitment of new staff during the pandemic?

How will interviews be conducted?

Information provided for the answer:

Thank you for your recent request.

Public Health Wales does not have a specific policy in place to do with the recruitment of new staff during the pandemic.

Following the guidance issued by Welsh Government on physical distancing in the workplace, Public Health Wales has adapted to such measures through utilising alternative approaches including meetings in large rooms consisting of no more than 2 people, virtual interviews by Skype and other such platforms. As an organisation maintaining physical distancing where possible whilst still ensuring applicants are skilled and qualified to deliver the role of a health professional is vital. Pre-employment checks and other such checks are also being undertaken in the same way.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of the decision, you should
write to the Corporate Complaints Manager, Public Health Wales NHS Trust, 3, Number 2, Capital Quarter, Tyndall Street, Cardiff, CF10 4BZ.

If you are not content with the outcome of your complaint or review, you may apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust. The Information Commissioner can be contacted at:

Information Commissioner for Wales

2nd Floor
Churchill House
Churchill Way
Cardiff
CF10 2HH

Telephone: 029 2067 8400
Email: wales@ico.org.uk