



**GIG**  
CYMRU  
**NHS**  
WALES

Iechyd Cyhoeddus  
Cymru  
Public Health  
Wales

## Freedom of Information request to Public Health Wales

<b>FOI Reference:</b>	<b>FOI 164</b>
<b>Date request received</b>	<b>06/11/2018</b>
<b>Date information is due to be sent</b>	<b>5/12/2018</b>

### Requested Information:

#### Freedom of Information Questions

1. Name of the unions signatory to your main collective agreement covering pay and conditions.
2. Please state the settlement date of your latest collective pay agreement.
3. Please state the employee groups covered by the pay agreement.
4. Please state the number of employees covered by the agreement.
5. Please provide a copy of your latest pay agreement.
6. Was the latest pay settlement under the remit of the 2018/19 Civil Service pay guidance?
7. Please list the current grades and pay rates together with the previous year's grades and rates for the below roles or their equivalents:
  - a] Administrative Assistant (AA)
  - b] Administrative Officer (AO)
  - c] Executive Officer (EO)
  - d] Higher Executive Officer (HEO)
  - e] Senior Executive Officer (SEO)
  - f] Grade 6
  - g] Grade 7

8] Please give details of any individual performance-related increases paid in terms of the percentage of the paybill allocated to fund these awards and please state whether these were consolidated or non-consolidated.

9] Please state the overall paybill increase as a result of the 2018/19 pay settlement (including employer National Insurance and employer pension contributions).

10] Have any other changes been made to terms and conditions as part of the latest pay award?

11] Please provide the name and contact details of the person/s responsible for overseeing your organisation's annual pay negotiations.

12] If an agreement has yet to be reached please state the month in which you anticipate 2018/19 pay increase will be paid.

## **Information provided for the answer:**

Unfortunately we don't hold a lot of the information that you require, as the pay deal was negotiated on behalf of All Wales by the Welsh Partnership Forum, there were various members across Health Boards and Trusts, plus Trade Union colleagues. I would recommend that you ask these questions of NHS Employers. Please see link below and contact details.

<https://www.nhsemployers.org/your-workforce/2018-contract-refresh>

NHS Wales Employers

Tŷ Phoenix

8 Cathedral Road

Cardiff

CF11 9LJ

Tel no: 02920 349850

Also, you may find this link helpful as it contains information that has already been made public in regards to the Pay Agreement.

<https://www.nhspayincymru-wales.org/>

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of the decision, you should write to the Corporate Complaints Manager, Public Health Wales NHS Trust, 3, Number 2, Capital Quarter, Tyndall Street, Cardiff, CF10 4BZ.

If you are not content with the outcome of your complaint or review, you may apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust. The Information Commissioner can be contacted at:

Information Commissioner for Wales

2nd Floor  
Churchill House  
Churchill Way  
Cardiff  
CF10 2HH

Telephone: 029 2067 8400

Email: [wales@ico.org.uk](mailto:wales@ico.org.uk)