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Wales

Freedom of Information request to Public Health Wales

FOI Reference:	FOI 212
Date request received	23 April 2019
Date information is due to be sent	22 May 2019

Information requested:

I am requesting the following under the 2000 FOI Act

- The number of exit agreements (resignations, dismissals, retirement etc) containing a Non Disclosure Agreement
- The total amount of money paid as lump sums (excluding any regular payments) as part of these agreements
- The largest sum paid for a single exit agreement by your Trust.

Please provide the information electronically in an Excel sheet where possible.

If it is not possible to provide the information requested please provide advice and assistance, under your Section 16 obligations, as to how I can refine my request to be included in the scope of the Act.

Information provided for the answer:

Thank you for your email dated 23rd April 2019.

Below is Public Health Wales response:

- Numbers of Exit Agreements, including the amounts paid as lump sums are published within our annual report. For your convenience, I have provided a link to where you can find them on our website:

<http://www.wales.nhs.uk/sitesplus/888/page/44950>

- The information for 2018/19 has not yet been published so I have provided the detail in the attached Excel spreadsheet. You will find the information for previous years under the Remuneration section.
- As you can see, the numbers are very small and as a result we are unable to disclose the single largest payment, as there is a risk of the employee being identified.
- All exit agreements, with the exception of redundancy, contain confidentiality agreements which covers NDA.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of the decision, you should write to the Corporate Complaints Manager, Public Health Wales NHS Trust, 3, Number 2, Capital Quarter, Tyndall Street, Cardiff, CF10 4BZ.

If you are not content with the outcome of your complaint or review, you may apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust. The Information Commissioner can be contacted at:

Information Commissioner for Wales

2nd Floor
Churchill House
Churchill Way
Cardiff
CF10 2HH

Telephone: 029 2067 8400

Email: wales@ico.org.uk