

In response to your request for information under the Freedom of Information Act regarding information pertaining to the current grievance and the process that Public Health Wales has followed. I attach to this email a file (zipped) containing a series of emails that have come to my attention as part of the information search. These emails detail the process that human resources and the individual managers have followed

Please note that several of these emails have been redacted, due to the information contained therein being personal information of someone else. This is exempt under s 40 (2) of the act. Some other emails are exempt under s 41 of the act namely 'information provided in confidence'.

I hope that the information provided to you helps you reach a swift and satisfactory outcome to all parties concerned.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of the decision, you should write to the Corporate Complaints Manager, Public Health Wales NHS Trust, Unit 1 Charnwood Court, Heol Billingsley, Parc Nantgarw Cardiff, CF15 7QZ.

If you are not content with the outcome of your complaint or review, you may apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust. The Information Commissioner can be contacted at:

Information Commissioner for Wales  
2nd Floor  
Churchill House  
Churchill Way  
Cardiff  
CF10 2HH  
Telephone: 029 2067 8400  
Email: [wales@ico.org.uk](mailto:wales@ico.org.uk)