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Public Health
Wales

Freedom of Information request to Public Health Wales

FOI Reference:	FOI 213
Date request received	24 April 2019
Date information is due to be sent	23 May 2019

Information requested:

- 1) Please can you tell me the number of settlements your organisation has reached with employees/former employees containing a non-disclosure agreement / some form of confidentiality agreement, in the years:
 - a. 2014
 - b. 2015
 - c. 2016
 - d. 2017
 - e. 2018

- 2) For each year please provide a breakdown per year of how many were men and how many were women.

- 3) Please can you provide a male/female breakdown per year of the broad reason for the NDA/confidentiality agreement.

- 4) Please can you also tell me how many of your employees are men and how many are women for the entire organisation?

Information provided for the answer:

Thank you for your email dated 24th April 2019.

Below is Public Health Wales response:

1. Numbers of Exit Agreements, including the amounts paid as lump sums are published within our annual report. For your convenience, I have provided a link below to where you can find them on our website.

The information for 2018/19 has not yet been published so I have provided the detail in the attached Excel spreadsheet. You will find the information for previous years on the reports, under the Remuneration section.

<http://www.wales.nhs.uk/sitesplus/888/page/44950>

2. & 3. As you can see, the numbers are very small and as a result we are unable to disclose the details behind the exit agreements, as there is a risk of the employees being identified. All exit agreements, with the exception of redundancy, contain confidentiality agreements which covers NDA.

4. The male and female breakdown of staff as of 31/03/2019 is:

	Male	Female
Senior Staff (Exec Team)	5	4
Other employees	416 (22%)	1402 (78%)

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of the decision, you should write to the Corporate Complaints Manager, Public Health Wales NHS Trust, 3, Number 2, Capital Quarter, Tyndall Street, Cardiff, CF10 4BZ.

If you are not content with the outcome of your complaint or review, you may apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust. The Information Commissioner can be contacted at:

Information Commissioner for Wales

2nd Floor
Churchill House
Churchill Way
Cardiff
CF10 2HH

Telephone: 029 2067 8400

Email: wales@ico.org.uk