



GIG
NHS

Iechyd Cyhoeddus
Cymru
Public Health
Wales

Freedom of Information request to Public Health Wales

Date request received	31 st October
Date information is due to be sent	25 November

Information requested:

- Staff Numbers** - Average headcount of permanent and non-permanent staff over the entire 2015/16 financial year or just the headcount as at Thursday, March 31st 2016. Could you provide this information split into staff groups as used within your organisation?

Information provided for the answer

Under the freedom of information act, I am writing to formally request the following information:

- Staff Numbers** - Average headcount of permanent and non-permanent staff over the entire 2015/16 financial year or just the headcount as at Thursday, March 31st 2016. Could you provide this information split into staff groups as used within your organisation?

Please see below extract from the Annual Accounts 201516

Public Health Wales NHS Trust Annual Accounts 2015-16 9.2 Average Number of employees

	Permanently Employed	Agency Staff	Staff on Inward Secondment	Total	Total 2014-15 (Restated)
	Number	Number	Number	Number	Number
Administrative, clerical and board members	731	20	17	768	736
Ambulance staff	0	0	0	0	0

Medical and dental	76	1	26	103	122
Nursing, midwifery registered	53	0	4	57	50
Professional, scientific and technical staff	421	2	1	424	426
Additional Clinical Services	0	0	0	0	0
Allied Health Professions	0	0	0	0	0
Healthcare scientists	0	0	0	0	0
Estates and Ancillary	0	0	0	0	0
Students	0	0	0	0	0
Total	1,281	23	48	1,352	1,334

2. **Staff Cost** – Total staff cost during the 2015/16 financial year split into permanent and non-permanent staff.

Please see below extract from the Annual Accounts

Public Health Wales NHS Trust Annual Accounts 2015-16

9.1 Employee costs and numbers

	2015-16			2014	
	Permanently employed staff	Agency Staff	Staff on Inward Secondment	£000	£000
	£000	£000	£000	£000	£000
Salaries and wages	49,787	1,042	3,654	54,483	53,747
Social security costs	3,898	0	0	3,898	3,855
Employer contributions to NHS Pensions Scheme	6,595	0	0	6,595	6,291
Other pension costs	0	0	0	0	0
Other post-employment benefits	0	0	0	0	0
Termination benefits	0	0	0	0	0
Total	60,280	1,042	3,654	64,976	63,893

3. **Agency Hours** – Hours worked by agency/locum staff in the 2015/16 financial year split by speciality/grade depending on how you report this within your organisation.

Please see table in reply to Q1. This indicates the WTE- which is interpreted as the number of fulltime staff. In this case 1 unit equates to 37.5 hours.

4. **Agency Spend** – Total amount spent on agency staff in the 2015/16 financial year split into the categories or speciality/grade used by the organisation.

Agency / Locum (Premium) Expenditure 15-16

Administrative, Clerical & Board Members	£847,000
Medical & Dental	£6,800
Nursing & Midwifery Registered	0
Prof Scientific & Technical	£139,000
Additional Clinical Services	0
Allied Health Professionals	0
Healthcare Scientists	£6,000
Estates & Ancilliary	0
Students	0
TOTAL AGENCY/LOCUM (premium) EXPENDITURE	1,060,000

5. **Do you use a direct engagement model within your organisation?** Direct engagement model means the organisation pays agency staff directly and then pays the agency commission separately. The alternative to this is to pay the agency a lump sum for any work done by agency staff and the Agency in turn pays their own staff.



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