Freedom of Information request to Public Health Wales

FOI Reference: FOI 056

Date request received 11th October 2017

Date information is due to be sent 09th November 2017

Information requested:

I would like to request information under the Freedom of Information Act. I would like to know:

- How many members of staff have taken sick leave for stress-related illnesses in the calendar years 2014, 2015 and 2016?
- Can I get the numbers broken down by year please?
- What position does/did the staff member hold?
- How many members of staff took long-term sick leave of a month or more for stress-related illnesses?

I would like this information displayed in an excel format, if possible. Could you confirm receipt of this request in an email please?

Information provided for the answer:

Thank you for your email dated 11th October. Please find attached information as requested in excel format broken down by calendar years 2014, 2015 and 2016.

With regards to bullet point 3 (staff roles), due to the small numbers within some positions this is potentially personal identifiable information and therefore we are not obliged, under section 40(2) of the FOIA, to provide information that is the personal information of another person if releasing would contravene any of the provisions in the
Data Protection Act 1998 (DPA). In this instance we believe that the release of this information would contravene the first data protection principle and therefore section 40(2) is engaged. The terms of this exemption in the FOIA mean that we do not have to consider whether or not it would be in the public interest for you to have the information.

If you need any further assistance, please do not hesitate to contact us at the above address.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of the decision, you should write to the Corporate Complaints Manager, Public Health Wales NHS Trust, 3, Number 2, Capital Quarter, Tyndall Street, Cardiff, CF1 10 4BZ.

If you are not content with the outcome of your complaint or review, you may apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust. The Information Commissioner can be contacted at:

Information Commissioner for Wales
2nd Floor
Churchill House
Churchill Way
Cardiff
CF10 2HH

Telephone: 029 2067 8400
Email: wales@ico.org.uk