In regards to your request for information regarding Public Health Wales’ uniform policy, detailed below

Please, provide copies of:

1. Dress code (uniform) policies in force in:
   a) mental health
   b) elsewhere (medical, surgical, children’s wards, elderly)

2. Copies of any old policies as in a) and b) above.

3. National dress code you received from Department of Health and any correspondence related to it.

Our reply

As our organisations name Public Health Wales implies, we have little contact with the general public, specifically none relating to mental health, general medicine, surgical, children’s wards or the elderly patients. Therefore our answer to Q1 a & b must be in the negative.

We do however have responsibility for the all Wales Screening programmes, e.g. Breast Screening, staff employed in these programs follow the draft Public Health Wales policy for uniforms, unless their hosting health board has a separate uniform policy that our staff also follow.

I can confirm that Public Health Wales holds the information you seek in a draft uniform policy, that still needs to be formally fully consulted upon and ratified and approved by our Executive team. Once the policy has been approved by these bodies, it will as all of our policies be published to the Internet. Therefore we are going to exempt providing the information at this time for question 2 under section 22 of the act, namely it is information for future publication. It is intended to publish the document in December 2015 and at that time I will forward you a link to the appropriate webpage for your information and in answer to your questions.

In making this decision I have applied the Public Interest test to this decision as follows. It is sensible and in line with accepted practices, and fair to all concerned to withhold the information prior to publication, therefore I have applied the exemption as this policy is draft and still out for consultation with relevant staff and trades unions and may yet be subject to change.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of the decision, you should write to the
Corporate Complaints Manager, Public Health Wales NHS Trust, 14 Cathedral Road Cardiff CF11 9LJ.

If you are not content with the outcome of your complaint or review, you may apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Public Health Wales. The Information Commissioner can be contacted at:

Information Commissioner for Wales
2nd Floor
Churchill House
Churchill Way
Cardiff
CF10 2HH
Telephone: 029 2067 8400
Email: wales@ico.org.uk

Kind regards

John

Ivor John Morley
Rheolwr Llyodraethu Gwybodaeth, Iechyd Cyhoeddus Cymru, Teml Heddwch ac Iechyd, Caerdydd CF10 3NW
Information Governance Manager, Public Health Wales, Temple of Peace and Health, Cardiff CF10 3NW

WHTN: 1809 5723 (direct line)
Ffôn/Tel: 029 2040 2462 (indirect)
Symudol/Mobile 07794 331580

e-bost/ email i: john.morley@wales.nhs.uk
Rhyngrydyd/Internet: www.iechydydcyhoedduscymru.org / www.publichealthwales.org
Mewnrywyd/Intranet: nww.publichealth.wales.nhs.uk
Twitter: @IechydCyhoeddus / @Public Health Wales
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Rydym yn croesawu gohebiaeth yn y Gwmraeg neu’r Saesneg
We welcome correspondence in Welsh or English

#S4L2015
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www.screeningforlife.wales.nhs.uk

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