

Cash releasing benefits	Non cash releasing benefits	Quantifiable benefits	Non Quantifiable benefits
<p><b>IO1: By 2016/17 to have a modern, fit-for-purpose working environment in South East Wales that reflects the values and purpose of the organisation as identified in the Integrated Medium Term Plan</b></p>			
<p>Savings from reduced travel between sites.</p> <p>Telephone savings.</p>	<p>Opportunity costs of accommodation released in Screening for clinical areas.</p> <p>Cost avoidance from having flexible space which can be used for outbreak management.</p>	<p>Improved recruitment and retention by providing a modern workspace that attracts high performing and talented individuals.</p> <p>Promotes the health and wellbeing of staff through the provision of fit for purpose office accommodation and appropriate facilities.</p> <p>Improved sickness absence levels.</p> <p>Improvement in environmental sustainability through greater staff awareness of resource usage; reduction in waste; and improved energy management.</p>	<p>Provides a flexible and agile workspace that meets the strategic and operational need as set out in the IMTP 2015-2018.</p> <p>Improved efficiency in work practices owing to the co-location of staff and improved technology.</p> <p>Can be reconfigured quickly to mobilise a response to a Public Health outbreak.</p> <p>Raises the profile of the organisation and enables it to reflect key values e.g. collaboration, sustainability.</p> <p>Enables co-design and co-production with stakeholders.</p> <p>Supports the promotion of positive behaviours</p>

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			Facilitates the dissemination of policy, strategy and key messages thereby enabling the organisation to respond to change quickly and effectively.
<b>IO2: Through improved utilisation of office space, by the end of the financial year 2016/17 to have achieved a 10% reduction in the accommodation cost per person with a similar reduction to be achieved in the following year</b>			
<p>Reduced operating costs for facilities.</p> <p>Reduction in the cost of external meeting room hire and possible income generation from room hire.</p> <p>Reduced energy and running costs.</p> <p>Reduced administration and facilities management overheads</p>	<p>Opportunity costs of accommodation released in Screening for clinical areas.</p> <p>Cost avoidance of inevitable higher repairs/maintenance costs associated with older buildings (as required under some leases)</p> <p>Avoidance of costs (e.g. legal) associated with managing multiple leases</p> <p>Avoidance of costs associated with managing a historic building</p>	<p>Higher levels of staff satisfaction regarding the work environment.</p> <p>Improved patient experience in public facing areas e.g. breast screening</p>	<p>Creates a coherent pattern of services i.e. the right functions operating safely and efficiently in the right space and located in the right place.</p> <p>Streamlines the estate in South East Wales</p> <p>Removes non value-added functions e.g. landlord function within Temple of Peace</p>

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<b>IO3: By the end of 2016/2017 to have demonstrated measurable improvement in operational efficiency (resulting from the changes) across the dimensions of patient experience, productivity, staff health and wellbeing</b>			
	<p>Co-locating office staff will result in more space for the provision of safe and modern clinical services in parts of the estate that have had to accommodate office staff.</p>	<p>Improve productivity by co-locating teams that have a natural work connection</p> <p>Improved performance through increased clinical activity</p> <p>Reduction in travel time between sites</p> <p>Improved quality of outputs owing to co-location of relevant teams</p>	<p>Co-location of a major proportion of its management capacity will improve significantly the ability of the Trust to undertake its functions in an integrated and strategic way</p> <p>Addresses the growing risk of fragmentation and silo-working associated with a dispersed workforce over a significant geographical area</p> <p>Enable the first line support staff associated with clinical functions, such as breast screening, to be co-located alongside clinicians</p> <p>Improvement in patient experience</p>
<b><i>(IO4) By the end of 2016/17 to have secured a safe, sustainable, energy efficient environment resulting in quantifiable savings in running costs and a 5% reduction in the Trust's carbon footprint.</i></b>			

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<p>Modern building with highest energy efficiency rating will result in reduced energy costs.</p> <p>Solar panels will reduce costs.</p> <p>Investment in a sustainable travel will result in savings in future years</p>	<p>Avoidance of costs associated with old, inefficient heating and air cooling systems that do not have the benefit of modern technology</p>	<p>Reduced carbon emissions resulting from less travel between sites</p> <p>Higher levels of staff satisfaction in terms of the quality of the estate (comfort engineering, décor etc)</p> <p>Higher levels of staff utilising public transport, car sharing</p> <p>Higher staff participation in physical activities e.g. cycling to work</p>	<p>Requires the organisation to demonstrate its on-going commitment to sustainable development</p> <p>Opportunities to explore new ways of doing business e.g. electric pool cars</p>