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Public Health
Wales

Freedom of Information request to Public Health Wales

FOI Reference:	FOI 256
Date request received	23/09/2019
Date information is due to be sent	21/10/2019

Information Requested:

In line with the governance of freedom of information requests may I please request the following information:

Section 1 on Introduction / placement fee spend:

1. Total amount the NHS has paid in introductory fees for permanent or fixed term NHS Staff this financial year and last financial year.
2. Total amount each NHS Trust has paid in introductory fees for permanent or fixed term NHS Staff this financial year and last financial year.
3. A breakdown by each specialism (Clinical (doctors), Nurse, AHP, Admin and Clerical, other) of what the NHS has paid in introductory fees for permanent or fixed term NHS Staff this financial year and last financial year.
4. A breakdown by each specialism (Clinical (doctors), Nurse, AHP, Admin and Clerical, other) of what each NHS Trust has paid in introductory fees for permanent or fixed term NHS Staff this financial year and last financial year.
5. Which NHS Trusts have a mastervend contract for permanent and/or fixed term recruitment and with which company.
6. The Total market size of permanent healthcare recruitment in £.
7. A breakdown by each specialism (Clinical (doctors), Nurse, AHP, Admin and Clerical, other) of how many NHS Staff left NHS completely this financial and last financial year.

Section 2 on workforce numbers:

1. How many international candidates relocated to NHS trusts year to date and 2018, broken down into specialism (Clinical (doctors), Nurse, AHP, Admin and Clerical, other) and which trust they joined.
2. How many domestic candidates moved position
3. How many doctors/nurses/ahp's have left the NHS in current and past financial year
4. How many vacant posts the NHS currently has broken down into specialism (Clinical (doctors), Nurse, AHP, Admin and Clerical, other)
5. How many vacant posts each NHS Trust currently has broken down into specialism (Clinical (doctors), Nurse, AHP, Admin and Clerical, other)

Section 3 on agency locum spend:

1. Total amount the NHS has paid in agency locum fees this financial year and last financial year.
2. Total amount each NHS Trust has paid agency locum fees this financial year and last financial year.
3. A breakdown by each specialism (Clinical (doctors), Nurse, AHP, Admin and Clerical, other) of what the NHS has paid in agency locum fees this financial year and last financial year.
4. A breakdown by each specialism (Clinical (doctors), Nurse, AHP, Admin and Clerical, other) of what each NHS Trust has paid in agency fees this financial year and last financial year.
5. Which NHS Trusts have a mastervend contract for agency locum and with which company.

Information provided for the answer:

Thank you for your recent request dated 23rd September 2019. Unfortunately we do not hold all the information you require.

Section 1:

Questions 1 – 4 & 6-7: We do not hold introduction/placement fees within our records.

Question 5: No Mastervend contract, either the National Procurement Service (NPS) Framework is used on a call off basis or the Crown Commercial Services Framework agreements are used

Section 2:

We only hold the information on current vacancies. This is shown in the attached excel spreadsheet and is correct up to 07/10/2019.

Section 3 Questions 1-4:

Below is the agency/locum spend.

PHW Agency Locum Spend

Sum of PTD Actual Pay Type	Staff Group	Financial Year		Grand Total
		2019	2020	
Agency	ADMINISTRATIVE & CLERICAL	761,971.68	280,765.47	1,042,737.15
	HEALTHCARE SCIENTISTS	670,342.11	308,534.59	978,876.70
	MEDICAL AND DENTAL	510,455.18	48,921.34	559,376.52
	ALLIED HEALTH PROFESSIONALS	40,220.73	1,742.03	41,962.76
	ESTATES AND ANCILLIARY	6,421.71		6,421.71
Agency Total		1,989,411.41	639,963.43	2,629,374.84
Locum	MEDICAL AND DENTAL	11,375.49		11,375.49
Locum Total		11,375.49		11,375.49
Grand Total		2,000,786.90	639,963.43	2,640,750.33

Question5: Public Health Wales have a contract for Locums in North Wales with Medacs Healthcare.

As I advised in a previous email, the answers shown above are just for Public Health Wales. The NHS Shared Services Partnership and the Health Education and Improvement Wales may hold more of the information you require. I have listed their contact details below as requested.

NWSSP:

NHS Wales Shared Services Partnership,
4-5 Charnwood Court,
Heol Billingsley,
Parc Nantgarw,
Cardiff
CF15 7QZ

E-mail: shared.services@wales.nhs.uk

HEIW:

Email: heiwenquiries@wales.nhs.uk

or in writing to:

Health Education and Improvement Wales

Ty Dysgu
Cefn Coed
Nantgarw
CF15 7QQ

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of the decision, you should write to the Corporate Complaints Manager, Public Health Wales NHS Trust, 3, Number 2, Capital Quarter, Tyndall Street, Cardiff, CF10 4BZ.

If you are not content with the outcome of your complaint or review, you may apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust. The Information Commissioner can be contacted at:

Information Commissioner for Wales
2nd Floor
Churchill House

Churchill Way
Cardiff
CF10 2HH

Telephone: 029 2067 8400

Email: wales@ico.org.uk