**Freedom of Information request to Public Health Wales**

<table>
<thead>
<tr>
<th>FOI Reference:</th>
<th>FOI 153</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date request received</td>
<td>10/10/2018</td>
</tr>
<tr>
<td>Date information is due to be sent</td>
<td>07/11/2018</td>
</tr>
</tbody>
</table>

**Information requested:**

Under the Freedom of Information Act 2000 can I please request any and all data you hold on the below:

1. The total number of non-medical staff employed by you.
2. The number of non-medical, non-UK, EU/EEA nationals employed before the EU referendum in June 2016.
3. The number of non-medical staff from outside the UK & EU/EEA employed before the EU referendum in June 2016.
4. The number of non-medical, non-UK, EU/EEA nationals currently employed by you.
5. The number of non-medical staff from outside the UK & EU/EEA currently employed by you.

**Information provided for the answer:**

Thank you for your email dated 10th October 2018.

1. The total number of non-medical staff employed by you. – 1689

In terms of the other questions:

2. The number of non-medical, non-UK, EU/EEA nationals employed before the EU referendum in June 2016.
3. The number of non-medical staff from outside the UK & EU/EEA employed before the EU referendum in June 2016.
4. The number of non-medical, non-UK, EU/EEA nationals currently employed by you.
5. The number of non-medical staff from outside the UK & EU/EEA currently employed by you.
We are unable to answer the questions as we do not hold the information. The recording of Nationality in ESR (Electronic Staff Record) is not currently mandated, so in terms of our numbers, 48% of our workforce do not currently have their Nationality recorded in the system.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of the decision, you should write to the Corporate Complaints Manager, Public Health Wales NHS Trust, 3, Number 2, Capital Quarter, Tyndall Street, Cardiff, CF10 4BZ.

If you are not content with the outcome of your complaint or review, you may apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust. The Information Commissioner can be contacted at:

Information Commissioner for Wales
2nd Floor
Churchill House
Churchill Way
Cardiff
CF10 2HH
Telephone: 029 2067 8400
Email: wales@ico.org.uk